



ENVIRONMENTAL POLICY

Kalista Ltd is a recycling and waste service provider specialising in the provision of sustainable waste solutions for our customers.

We acknowledge that our business has an impact on the environment and we are committed to managing and reducing that impact through the adoption of the following policy, which requires us to:

- Determine external and internal issues that are relevant to Kalista's purpose and which affect our ability to achieve the outcomes of our environmental management system; as well as understanding the needs and expectations of interested parties that are relevant to our Environmental Management System;
- Comply with all environmental legislation, standards, regulations and codes of practice, which are relevant to our businesses activities;
- Provide leadership and commitment in continuing to improve our environmental performance through effective communication, provision of staff training and adoption of best techniques available;
- Monitor, measure, analyse and evaluate our environmental performance;
- Promote and embrace the principles of the waste hierarchy (Reduce, Reuse, Recycle, Recover, Landfill) to minimise the generation of waste, reduce waste to landfill and prevent pollution to air, water or land;
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities;
- Protect and, where feasible, enhance biodiversity on sites and premises where we hold responsibility or can influence those that do;
- Seek to influence our clients to adopt, and our designers to provide, solutions that benefit the environment;
- Promote, as far as is practicable; responsible sourcing and purchasing of materials and services that, through their use, sourcing or manufacture, have the least harmful effect on the environment;
- Review the organisation's environmental management system at planned intervals to ensure its continuing suitability, adequacy and effectiveness;

Senior management will review this policy annually and establish environmental objectives and targets that are consistent with the company's current policy commitments.

This Environmental Policy Statement will be communicated to all staff and a copy placed on the Kalista Ltd website.

CHIEF EXECUTIVE OFFICER

DATE

10TH MARCH 2023