

## Sustainability Policy Statement

Kalista Limited is a recycling and waste services provider specialising in the provision of sustainable waste solutions for our customers. Our vision is to be the most respected company in the industry by providing our customers with the highest possible quality of service and through sustainable, profitable growth. We will continue to build on our strengths and further develop our areas of expertise for the benefit of all associated with our company and its activities.

Kalista is committed to addressing sustainability through a responsible approach to economic, environmental, cultural and social issues.

We acknowledge that our activities have a significant influence over, and potential impact upon, the economic, environmental and social well-being of the communities in which we operates. By recognising, addressing and embracing these issues as a fundamental part of maintaining a sustainable business today, Kalista is committed to meeting its corporate responsibilities for the sake of future generations.

Our core aspirations and commitments:

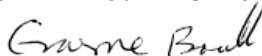
- To increase sustainability by measuring and making more efficient use of resources, including labour, materials, water and energy.
- To minimise negative environmental impact of our operations through effective waste management, appropriate choice of materials and careful consideration of design.
- To provide leadership and raise awareness of sustainability in our workforce, members of our supply chain, our customers and other stakeholders and to encourage participation in meeting our goals.
- To continue to support local communities through opportunities for employment, interaction with schools, liaison and support for local wellbeing, contributing to local charities and voluntary organisations where appropriate.
- To continue to develop and train all our employees to raise their aspirations and to meet the future demands of the business and individuals.
- To achieve greater sustainability year on year. To this end we will develop a strategy setting out objectives and targets against these aims.

As a company, as business divisions, as teams and as individuals, we can all make a tangible contribution to the delivery of the Kalista corporate responsibility for sustainable development.

Recognising the inherent importance of economic, environmental, cultural and social sustainability to our business, the Kalista Board expects its business to adopt these core aspirations and commitments and to implement them as appropriate to their own operational sectors. We will also encourage all our stakeholders, from our own staff to our suppliers and subcontractors, as well as our customers, to respect these ambitions.

Kalista is committed to sustainability as part of its overall vision and core values.

**CHIEF EXECUTIVE OFFICER**



Graeme Bowkett, CEO

**DATE**

09/08/2016